

Date: June 5, 2018

To: Jackson County Elected Officials  
Jackson County Appointed Officials  
Jackson County Department Heads

From: Jackson County Board

Re: Schedule of Benefit Changes for all Non-Bargaining Unit Employees

In an ongoing effort to mitigate a continued deficit in the county's health insurance expenditure and in order to become more compliant with the Affordable Care Act, the Jackson County Board approved changes to the Schedule of Benefits effective December 1, 2018, for all non-bargaining unit employees.

**All employees affected by this change will be formally notified as official details become available.**

Please encourage your employees to review the Health Insurance Activity Summary located on the Jackson County's webpage as well as the May 22, 2018, County Board meeting minutes. The approved changes are available within each of those documents.

The Finance & Administration Committee holds monthly meetings which are open to the public and health insurance is a monthly agenda item. The committee meets the second Monday of every month at 5 p.m. in the County Board Office.

Please direct any and all concerns to Jackson County Board Chair John S. Rendleman or Jackson County Board Vice Chair Liz Hunter.

Thank You,